## IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Confirmation No.: 4672

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			) Group Art Unit: 3629		
			Examiner: Bob R. Chumpitaz		
Applicants: SCHWERIN-WENZEL et al.  Application No.: 10/750,406  Filing Date: December 31, 2003			) INFORMATION DISCLOSURE		
			) STATEMENT		
			) Docket No.: 2002P10173US (S33.016)		
For: CHANGE MANAGEMENT			PTO Customer Number 52025 SAP AG c/o Buckley, Maschoff & Talwalkar LLC 50 Locust Avenue New Canaan, CT 06840		
Mail Stop Al Commission P.O. Box 14 Alexandria,	er for Pa 50	atents			
Sir:					
This Informa	ition Dis	sclosure Statement is submit	ted:		
$\boxtimes$	under 37 CFR 1.97(b);				
	applio mailii	cation; or before mailing date	I application; or date of entry of international e of first office action on the merits; or before the er the filing a Request for Continued Examination ast)		
	under 37 CFR 1.97(c) together with either a:				
		Statement under 37 CFR 1.97(e)(1): That each item of information contained in the information disclosure statement was first cited in any communication from a foreign patent office in a counterpart foreign application not more than three months prior to the filing of the information disclosure statement, or			
		Statement under 37 CFR 1.97(e)(2): That no item of information contained in the information disclosure statement was cited in a communication from a foreign patent office in a counterpart foreign application, and, to the knowledge of the undersigned after making reasonable inquiry, no item of information contained in the information disclosure statement was known to any individual designated in § 1.56(e) more than three months prior to the filing of the information disclosure statement, or			

1

Application Serial No.: 10/750,406 Docket No.: 2002P10173US (S33,016)

	\$ fee under 37 CFR 17(p); or	
	(after 37 CFR 1.97(b) time period, but before final action or notice of allowance, whichever occurs first)	
under 37 CFR 1.97(d) together with a:		
	Statement under 37 CFR 1.97(e)(1): That each item of information contained in the information disclosure statement was first cited in any communication from a foreign patent office in a counterpart foreign application not more than three months prior to the filing of the information disclosure statement, or	
	Statement under 37 CFR 1.97(e)(2): That no item of information contained in the information disclosure statement was cited in a communication from a foreign patent office in a counterpart foreign application, and, to the knowledge of the undersigned after making reasonable inquiry, no item of information contained in the information disclosure statement was known to any individual designated in § 1.56(c) more than three months prior to the filing of the information disclosure statement, and	
	\$_ fee under 37 CFR 17(p).	
	(after 37 CFR 1.97(c) time period, but before payment of issue fee)	

Applicant submits herewith patents, publications or other information of which they are aware that they believe may be material to the examination of this application, and in respect of which, there may be a duty to disclose.

The filing of this information disclosure statement shall not be construed as a representation that a thorough search has been made, an admission that the information cited is, or is considered to be, material to patentability, or that no other material information exists. Nor shall the filing of this information disclosure statement be construed as an admission against interest in any manner.

This Information Disclosure Statement is filed in accordance with 37 CFR §§1.56, 1.97 and 1.98. The items listed on the accompanying Form PTO/SB/08a may be deemed to be pertinent to the above-identified application and are made of record to assist the Patent and Trademark Office in its examination of this application. The Examiner is respectfully requested to fully consider the items listed on the enclosed copy of Form PTO/SB/08a and to independently ascertain their teaching.

Application Serial No.: 10/750,406 Docket No.: 2002P10173US (S33.016)

Copies of cited Non-Final and Final Office Actions for U.S. Application No. 10/768,404 are enclosed for Examiner reference.

Respectfully submitted,

January 31, 2011 Date /Mark Steinberg/ Mark Steinberg Registration No. 40,829 Buckley, Maschoff & Talwalkar LLC 50 Locust Avenue New Canaan, CT 06840 (203) 972-0006, ext. 1014